

Racial Justice, Equality and Diversity:

St Paul's Primary and Nursery School, Cheshunt

Practice in Schools



School Context: Racial Justice, Equality and Diversity at St Paul's

As Catholics as part of a Catholic School, we believe that every human being is created equally in the image of God. As a school we recognise the essential requirement to oppose racism and seek racial equity in all aspects of our school's ethos, curriculum and practices.

In 2022, a parent working party as part of our school's Diversity Committee was formed of parents, the committee worked collaboratively on a number of key actions which fed into our action plan.

During 2023, each subject leader has reviewed their curriculum offer to consider the diversity and representation.

We have had a number of different whole school projects which we have included members of our community in, some of these can be seen below.

Whilst we are proud of the work achieved so far, we also recognise that this is an ongoing mission. Education is a tool for social justice and educating our children about race and racism will allow them to create a more just future for all.



What have we done:

RJED Inset Day

On the first day of Autumn term 2023 we spent an Inset day as a school staff thinking about how as Catholics we believe that every human being is created equally in the image of God.

As a school we recognise the essential requirement to oppose racism and seek racial equity in all aspects of our school's ethos, curriculum and practices. We spent the day writing our RJED Pledge as a whole school staff and mapping out our RJED intentions.

Valuable learning from this process:

Our RJED Pledge

At St Paul's we will:

- **Work together** to ensure all differences are celebrated
- **Promote** and **support** racial justice, equality and diversity in aspects of our Catholic life.
- **Act responsibly** and foster an **inclusive** attitude whenever we see injustice, amplifying our voices.
- Continue to **inspire** the children to **embrace** racial justice, equality and diversity.

EYFS Cultural Day - October 2023

On Thursday 19th October, we hosted a 'Cultural Day' for our EYFS children. It was an opportunity for our little ones to embrace and appreciate the rich tapestry of cultures that make up our EYFS family.

To make this day memorable and educational, we invited the children to dress in traditional clothing from their home country or simply wear the colours of their country's flag. This helped us showcase the beautiful diversity within our EYFS classes.

Throughout the day, we planned a variety of activities that will allowed the children to explore different aspects of various cultures.



Racial Justice Sunday 2024 - Whole School Assembly & Mission

Our Chaplaincy Team led on a whole school assembly marking Racial Justice Sunday 28th Jan 2024. All classes mission will be to complete a Racial Justice Activity and add a thumbprint signing up to

Throughout the day, we planned a variety of activities that will allowed the children to explore different aspects of various cultures. Some of the activities include:

1. Chinese Writing: The children had the chance to learn and practice Chinese writing, discovering the beauty of Chinese characters.
2. Greek Dancing: The children got ready to move and groove as we introduce the kids to the lively world of Greek dancing.
3. Noodle and Chopsticks Play: We explored the culinary world by having fun with noodles and chopsticks.
4. Multilingual Story time: The children were immersed in a world of different languages as we read books in various languages.
5. French Song: They had a blast learning a fun French song that was both entertaining and educational.
6. English Tea Play: In the role-play area, the children got to experience the classic English tradition of tea time, complete with pretend English tea bags.



making sure everyone feels included and welcomed in our school and our community.

We will be taking part along in an RJED project with our local Catholic Schools to mark how important it is 'Seeing someone in the life of the Church'.

RJED Enrichment Days

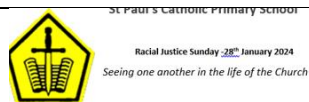
As part of our termly enrichment days, staff provided a variety of RJED activities for children to try and join in with. These ranged from trying new cultural and diverse food to parent led sessions and multi-cultural music and dance to making things and even a mix of different games!

RJED within curriculum

We have been working hard to ensure that our curriculum is diverse in all subject areas, and have created a curriculum map across all subjects. Every class have planned at least two RJED wider curriculum tasks to carry out, embedding RJED as a fundamental part of our learning.

RJED Mary project

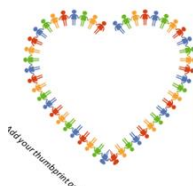
During the month of Mary, we launched a RJED whole school art project celebrating diversity and the love for Mary across the world. We chose



What is Racial Justice?

It is the fair treatment of everyone regardless of race so that everyone has equal opportunities. Racial justice promotes the love of God who created each one in his own image and loves each person uniquely and unconditionally.

So God created man in his own image, in the image of God he created them; male and female he created them. (Gen 1:27)



Lord,
Please help people to understand:
The colour is just one of the elements of art.
We are all equal and unique.
We all live under the same blue sky.
We are all brothers and sisters,
There is only one race: the Human race, which lives in all and every one of us.
We all have feelings and know how to love.
Almighty God,
Please help the people in need and the people which are suffering discrimination.
God, thank you for opening every heart
in the world and respecting each other.
Amen

REFLECT



St Paul's Catholic Primary School have a planned RJED curriculum map across the whole school. Our resources and texts have been reviewed to include a range of multi-cultural and diverse teaching materials. Middle Subject Leaders have also looked at each subject creating and RJED subject overview, listing our pledge of a board and enriched Curriculum.



countries linked to our own cultures celebrated at our school and within our local community. For this project each class choose a different image of Mary from diverse cultures across the world and wrote the 'Hail Mary' prayer in that native language. Children showed cultural appreciation and shared in celebrating religious diversity and diverse representations of Mary from around the world.



Our next steps:

To develop links with other local Catholic Primary School to establish a shared RJED community project

To develop a pupil led team of RJED leaders

To continue to ensure that there are more opportunities for RJED to be within pupil and school worship assemblies

Useful links/resources:

To find out more please visit our School Website;

<https://stpauls-herts.secure-dbprimary.com/herts/primary/stpauls/site/pages/religiouseducation/rjed>